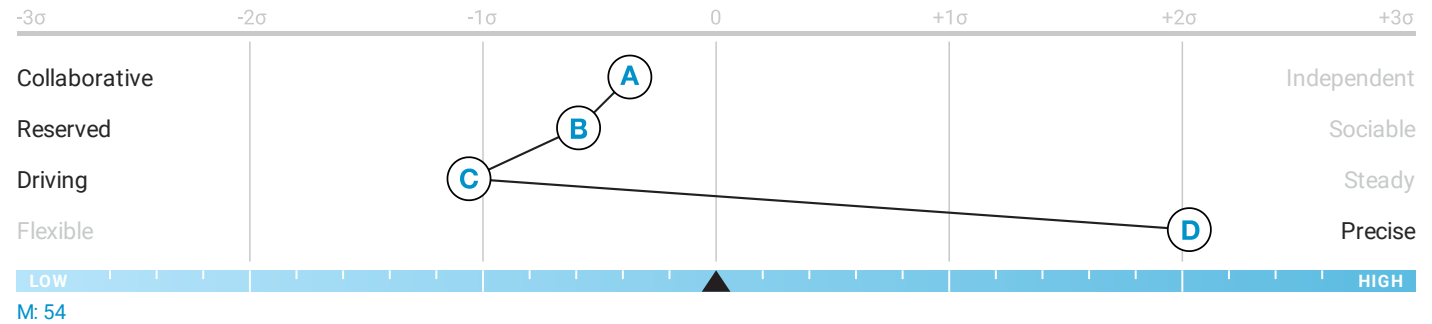


William Royston
Specialist

A Specialist is a highly precise worker, who remains skeptical while respecting authority.

Behavioral



Pattern Insights

D Formality

Precise

Is extremely...
Serious
Diligent
Reserved

Needs lots of...
Understanding of rules and regulations
Specific knowledge of the job
Freedom from risk of error

C Patience

Driving

Is very...
Intense
Restless
Driving

Needs lots of...
Variety
Opportunities to work at a faster than average pace
Mobility

B Extraversion

Reserved

Is moderately...
Introspective
Matter-of-fact
Analytical

Needs some...
Opportunities to reflect
Room for introspection
Freedom from office politics

A Dominance

Collaborative

Is moderately...
Cooperative
Accepting of company policies
Accommodating

Needs some...
Encouragement
Reassurance
Harmony

D over C

Careful with rules

Conscientious
Thorough
Precise

D over B

Formal

Serious
Disciplined
Sincere

D over A

Cautious with risk

Cooperative
Supportive
Willing and helpful

A over C

Proactive

Takes initiative
Proactive
Sense of urgency

B over C

Quick to connect

Sense of urgency
Task-oriented
Impatient with routines

A = B

Task- or people-oriented

Situationally task- or people-oriented